

BLAINE COUNTY

POSITION DESCRIPTION

Position: Seasonal Weed Applicator for Blaine County

Pick up and drop off Applications at Blaine County Human Resource Office in the Annex Building or the Clerk and Records Office or call 406-357-3621 to have an application mailed. Applications are due by 5:00 p.m. on May 1st 2015.

Department: – Blaine County Weed Coordinator or Field Supervisor

Summary of Work: To perform field tasks and technical duties in noxious weed management to meet the goals of the County Weed Management Plan.

Knowledge and Skills

- The ability to communicate effectively both orally and in writing.
- Working knowledge of weed identification
- Interpret aerial photographs and topographic maps.
- Knowledge of weed management methods including herbicides, biological methods, and cultural methods.
- Working knowledge of sprayer equipment operation and calibration; be able to perform light maintenance of equipment.
- Must have a valid Montana driver's license.
- Understand pesticide safety and handling.
- Ability to drive a one-ton truck with manual transmission.
- Ability to present self to the public in a courteous businesslike manner.

Education and Experience: The above knowledge and skills are typically acquired through a combination of education and work experience. Additional classes in agriculture, plant biology, herbicide safety and handling, and related fields preferred.

- Attend pesticide safety and handling course (or correspondence course) sponsored by the County or State agency.

Job Duties and Requirements

- General
- Work as part of a TEAM with other district employees on conducting weed management activities.
- Complete tasks assigned by immediate supervisor
- Mix pesticides and herbicides from concentrated materials

- Operate application equipment, two-way radio, hand and vehicle mounted sprayers
- Treat noxious weeds within the County in accordance with the County Weed Management Plan and environmental assessment
- Maintain a professional image with the public
- Document and file daily application progress for reports
- Notify field supervisor of problems or deficiencies encountered
- Clean trucks, containers, and chemical storage areas
- Perform other related duties as required

Job Performance Standards: This position will be evaluated by the Blaine County Weed Coordinator or Field Supervisor based on performance of duties and requirements listed above.

- Perform assigned duties
- Ensure weed management activities are conducted safely and in accordance with county, state, and federal regulations
- Properly clean and maintain equipment
- Demonstrate sound judgment in making decisions
- Attend training sessions as required
- Prepare and submit accurate and timely reports
- Effectively handle public questions and concerns regarding county weed management efforts in a professional courteous manner
- Follow safety procedures in storage and handling of pesticides and equipment
- Observe work hours and demonstrates punctuality
- Establish and maintain effective working relationships with fellow employees, supervisors, and the public
- Keep the working area; outside and inside of headquarters clean and presentable to the public.