

Weed Sprayer - Seasonal

Blaine County has openings in the Weed Department for a Weed Sprayer. Applicants may pick up a job description and an Application from the Blaine County Human Resource Office on the 3rd floor of the Blaine County Courthouse or from Job Service, in Havre, MT. The job description and application are also available online at www.blainecounty-mt.gov. All applicants must use a Blaine County Application. Applications must be submitted to the Blaine County Human Resource Office no later than **5:00 p.m. on May 18, 2018.**

Blaine County is an Equal Opportunity Employer.

**BLAINE COUNTY
POSITION DESCRIPTION**

POSITION: Weed Sprayer - Seasonal

DEPARTMENT: Blaine County Weed

ACCOUNTABLE TO: Blaine County Weed Coordinator or Field Supervisor

SUMMARY OF WORK: Perform field tasks and technical duties in noxious weed management to meet daily goals of the County Management Plan.

KNOWLEDGE AND SKILLS:

- Ability to communicate effectively both orally and in writing.
- Working knowledge of weed identification.
- Interpret aerial photographs and topographic maps.
- Knowledge of weed management methods – including herbicides, insect control, biological methods and cultural methods.
- Working knowledge of sprayer equipment, operation and calibration; to be able to perform light maintenance of equipment.
- Ability to drive a one-ton truck with manual transmission.
- Ability to present self to public in a courteous businesslike manner.
- Must have valid Montana Driver's License.

EDUCATION AND EXPERIENCE: The above knowledge and skills are typically acquired through a combination of education and work experience. Additional classes in agriculture, plant biology, herbicide safety and handling, and related fields preferred.

- Attend pesticide safety and handling course (or correspondence court) sponsored by the County or State Agency.

JOB DUTIES:

- Work as part of a team with other district employees on conducting weed management activities.
- Complete tasks assigned by immediate supervisor.
- Mix pesticides and herbicides from concentrated materials.
- Operate application equipment, two-way radio, hand and vehicle mounted sprayers.
- Treat noxious weeds within the County in accordance with the County Weed Management Plan and environmental assessment.
- Maintain a professional image with the public.
- Document and file daily application progress for reports.
- Notify field supervisor of problems or deficiencies encountered.
- Clean trucks, containers, and chemical storage areas.
- Perform other related duties as required.

JOB PERFORMANCE STANDARDS:

- Perform assigned duties.
- Ensure Weed Management activities are conducted safely and in accordance with County, State and Federal regulations.
- Properly clean and maintain equipment.
- Demonstrate sound judgment in making decisions.
- Attend training sessions as required.
- Prepare and submit accurate and timely reports.

- Effectively handle public questions and concerns regarding County Weed Management efforts in a professional courteous manner.
- Follow safety procedures in storage and handling of pesticides, herbicides and equipment.
- Observe work hours and demonstrate punctuality.
- Establish and maintain effective working relationships with fellow employees, supervisors and the public.
- Keep the working area, outside and inside headquarters, clean and presentable to the public.
- Be available to work four (4) ten (10) hour days.
- Must be 18 years of age.

PHYSICAL REQUIRMENTS:

Sitting, standing, walking, driving, climbing ladders, squatting/kneeling, reaching, grasping, pushing/pulling, twisting/bending, and lifting/carrying up to 25 lbs. multiple times per shift, and occasionally must lift and/or move up to 50 lbs.

WORKING CONDITIONS:

Spends time indoors and outdoors, with possibility of exposure to hot or cold temperatures for one (1) hour plus. Possible exposure to distracting/uncomfortable noise levels. Risk of bodily injury from mechanical parts, etc. Possible exposure to fumes, odors, etc. that may affect respiration and skin.