

## **Seasonal Weed Control Sprayers**

Blaine County has openings for multiple Seasonal Weed Control Sprayers. Applicants may pick up a job description and an Application from the Blaine County Human Resource Office on the 3<sup>rd</sup> floor of the Blaine County Courthouse or from Job Service, in Havre, MT. The job description and application are also available online at [www.blainecounty-mt.gov](http://www.blainecounty-mt.gov). All applicants must use a Blaine County Application. Applications must be submitted to the Blaine County Human Resource Office. **POSITIONS ARE OPEN UNTIL FILLED.**

Blaine County is an Equal Opportunity Employer.

## **BLAINE COUNTY POSITION DESCRIPTION**

- POSITION:** Seasonal Weed Control Sprayer
- DEPARTMENT:** Blaine County Mosquito and Weed Department
- ACCOUNTABLE TO:** Blaine County Mosquito and Weed Control Supervisor

**Summary of Work:** To perform field tasks and technical duties in noxious weed management to meet the goals of the County Management Plan. Work commences June 1 and terminates mid/end August.

### **Knowledge and Skills:**

- The ability to communicate effectively both orally and in writing.
- Working knowledge of weed identification
- Interpret aerial photographs and topographic maps.
- Knowledge of weed/mosquito management methods including herbicides, insect control, biological methods, and cultural methods.
- Working knowledge of sprayer equipment operation and calibration; be able to perform light maintenance of equipment.
- Understand pesticide safety and handling.
- Ability to drive a one-ton truck with a manual transmission
- Operate UTV (side by side) spray units safely
- Ability to present self to the public in a courteous manner.
- Basic knowledge of GPS/GIS
- **Must have a valid Montana Driver's License.**
- **Must be 18 years or older.**

**Education and Experience:** The above knowledge and skills are typically acquired through a combination of education and work experience. Additional classes in agriculture, plant biology, herbicide safety and handling, and related fields preferred.

- Attend pesticide/herbicide safety and handling course(s) (or correspondence course(s)) sponsored by the County or State Agency.

### **Job Duties and Requirements:**

- Work as part of a TEAM with other district employees on conducting weed/mosquito management activities.
- Complete tasks assigned by immediate supervisor
- Mix pesticides and herbicides from concentrated materials

- Operate application equipment, two-way radio, GPS navigation equipment, hand and vehicle mounted sprayers.
- Must be able to work in variable weather conditions
- Must be able to lift 50 lbs.
- Treat noxious weeds/mosquitos within the County in accordance with the County Weed/Mosquito Management Plan and environmental assessment.
- Maintain a professional image with the public.
- Document and file daily application progress for reports
- Notify field supervisor of problems or deficiencies encountered
- Clean trucks, containers, and chemical storage areas
- Perform other related duties as required.
- Traverse a wide range of physical conditions that include walking long distances, steep and challenging terrain, muddy, wet, and slippery footing

**Job Performance Standards:** This position will be evaluated by the Blaine County Mosquito and Weed Control Supervisor based on performance of duties and requirements listed above.

- Perform assigned duties
- Ensure weed/mosquito management activities are conducted safely and in accordance with County, State, and Federal regulations.
- Properly clean and maintain equipment
- Demonstrate sound judgment in making decisions
- Attend training sessions as required
- Prepare and submit accurate and timely reports
- Effectively handle public questions and concerns regarding County weed/mosquito management efforts in a professional courteous manner
- Follow safety procedures in storage and handling of pesticides and equipment
- Observe work hours and demonstrate punctuality
- Establish and maintain effective working relationships with fellow employees, supervisors and the public
- Keep the working area; outside and inside of headquarters clean and presentable to the public.
- Work flexible hours
- Weed and Mosquito employees will work 40 hours per week

BLAINE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

**Seasonal Weed Control Sprayer  
Position Fact Sheet**

Work Week: Will work 40 hours per week. Modification of work week may occur depending on weather conditions and is at the discretion of the supervisor.

Salary: \$12.00 -\$13.34 (\*DOE)

Incentive: \$1.00 raise upon completion of Pesticide Applicator Certification  
\$1.00 raise upon completion of Herbicide Applicator Certification

Pro-Rated

Vacation Leave: Employee earns .058 x number of hours worked per month  
(eligible for use after 180 days of continuous employment)

Pro-Rated

Sick Leave: Employee earns .04615 x number of hours worked per month  
(eligible for use after 90 days of continuous employment)

Probationary Period: 6 Months

**\*\*\*Health Insurance, Dental & Vision Insurance and Retirement are not available  
for Seasonal Employees. \*\*\***